



Hami, Women Empowerment Organization Annual Report - 2024



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Summary of the Report

In 2024, Hami, Women Empowerment Organization board members were actively contributed in the Organizational development and organization reputation through providing online psychosocial counseling to women and girls in Afghanistan and Germany and attended to Advocacy events, conferences and meetings on women's rights. Hami e.V. leadership took part in Safer Space which was created by women's rights Organization medica mondiale for its partner organizations. Hami psychologists, counselors, defense lawyers and social workers received a refresher training on Stress and Trauma Sensitive Approach by medica mondiale. In addition, Hami e.V. signed two cooperation agreements with Über den Tellerant and bee4change. Hami board members worked voluntary and due to the expanding of their networking with local institutions and Civil Society Organizations, Hami could establish partnership and referral mechanisms. Hami e.V. board members applied to project funds to Filia, bee4change and searched for other fund opportunities.

About Hami e.V.

Hami, Women Empowerment Organization e.V. is a Non-Profit Organization which is established in December 2023 and leads by 30 Afghan women activists with various professional backgrounds such as legal experts, health professionals, psychologists, psychosocial experts, social workers, leaders, and managers, who were the former staff of medica mondiale Afghanistan, a sister organization of the German women's rights organization medica mondiale e.V. which was established since 2002 in Afghanistan and provided legal, health and psycho-social and mediation services to survivors of Gender Based Violence and (S)GBV as well as mediation and advocacy work for women's rights. In 2010, medica mondiale Afghanistan was nationalized by the management team who were all Afghan women experts worked at the management and leadership positions and became the Women Support Organization Medica Afghanistan. The former management team of medica mondiale Afghanistan are the board members of Hami e.V.

Hami was registered on 2nd February 2024 in the court and received Tax number and recognized as Non-Profit Organization by ministry of Finance. Hami has its own Bank account.

The board members of Hami e.V. have lots of experiences in the implementation of several projects from German Federal Fund (AA), BMZ, ZIVIK, US Embassy, Canadian Women for Afghan Women and many other donors in Afghanistan.

Our Mission, is to empower and support women and girls affected by traumatic experiences - regardless of their political, ethnic or religious affiliation. Our services are aimed at migrant women and survivors of gender-based violence and their families in Germany, Afghanistan and other war and crisis zones.

Our Objectives are, to strengthen the legal, health and psychosocial situation of migrants and their families in Germany, to promote the social and professional integration of migrant women in Germany, to promote assistance for politically, racially, or religiously persecuted women, for refugee women, for female displaced persons and victims of war in Afghanistan and other countries and to promote the international spirit, tolerance in all areas of culture and the idea of international understanding.

Hami e.V. Core Values are, we are women and work for women, we are experts in the field of Legal, health and psychosocial support, we stand up for equal rights on the basis of social justice, we are agents of change and we are confident and trust in our strength

Structure of Hami e.V. Hami leads by 9 Afghan women which were selected by General Assembly in the first general Assembly on 16. December 2023. The two chair women and one treasurer were selected by Board members in the first board meeting on 14 February. The General Assembly is the main body of Hami e.V. which are included the former staff of medica mondiale who were evacuated to Germany by support of medica mondiale to Essen. According to Hami e.V. Statute which was approved by general assembly, the board members should report to General Assembly about the progress and challenges on annual basis and for this purpose, Hami e.V. board organized the first reporting meeting with General Assembly on 21st December 2024. In this meeting, the general assembly was updated on progress and challenges by board. Hami Board and general assembly have done a SWOT analysis and developed a road map that how to strengthening Hami as a now born organization in German society.

What we do

From April 2022-February 2023, Hami e.V. members worked through voluntary contract in a project implemented by medica mondiale on self and collective care and under this project we provided psychosocial support, mediation and legal awareness for the former colleagues and their family members who evacuated to Germany late 2021. From this project feedback by beneficiaries, we learned that the immigrants are still in need for psychosocial and legal support and the short-term project did not respond well to their need, therefore, Hami e.V. decided to support women and girls who immigrated to Germany but due to German language barrier, we decided to start working with Dari-Farsi speakers. We learnt as well that due to lack of knowledge about rights and duties based on German laws, migrants experience family conflict and Mental and psychosocial problems.

Psychosocial service, Hami psychologists and counselors offer comprehensive support and enhance the well-being of our participants through: Personal psychosocial counseling and online. As well as moderated discussion groups for sharing experiences, mutual empowerment, and promoting social support. Workshops and training on psychosocial topics are very crucial for individual and organizational care and organizing events that promote self-care and mindfulness, providing space for relaxation and personal development is another activity under Hami psychosocial services.

In 2024, Hami counselors supported 20 Afghan women who were the former clients and women rights defenders in Afghanistan, Pakistan and Iran and Afghan immigrants in Germany who were referred to us by Diakuni, Women's shelter and Caritas.

Hami psychologists, counselors, lawyers and social workers received a refresher in- person training on Stress and Trauma Sensitive (STA) Approach by technical and financial support of medica mondiale from 19-21 November 2024 in Frankfurt.

Advocacy and Networking, Hami e.V. under advocacy activities focused on *Recognition of Gender Apartheid in Afghanistan, Afghan de-Facto accountability to CEDAW and Afghan women human rights defenders' evacuations to second countries.* Hami e.V. board members and general assembly actively contributed in advocacy on women's rights particularly Afghan women situation, in Germany and other countries at different platforms. For this purpose,

Hami staff attended in conferences, meetings, interviews and released statements, messages and contributed to the joint advocacy with other women's rights networks and platforms and we were the voice of women in the following platforms:

- Hami published video messages which were recorded by Hami staff on International Women Day on 8th of March which were included messages on women rights and Afghan women resilience after political change in Afghanistan in August 2021 for the aim to honor women's achievements, raise awareness about ongoing challenges in the life of Afghan women and around the world and advocate to gender equality.
- on 27 January, Hamie.V. chairwoman, Masiha Fayez attended in Gender Justice Conference in London and she provided a presentation on Afghan family law that she with other women's rights activists drafted and finalized the law and advocated on the law its former entities during Republic for several years but the law was not processed by fundamentalists at the parliament and ministry of justice.
- Masiha Fayez has the membership of Together Stronger a strong advocacy platform which has more then 200 members including women's activists with different expertise background who led women's movement in Afghanistan for several year. She supported the group in drafting statements, letters, messages, Hashtags and attending the meetings with influencers on Afghanistan issues and provided facilitations support. The group focus on women's rights situation in Afghanistan and advocate on Afghan women's rights. Due to worse situation in Afghanistan and issuing of decrees and orders by DeFacto on deprivation of Afghan women for their basic rights, and the political ongoing efforts, the group met timely. This Platform created sub-committees to focus on different aspect of life of Afghan women and the Hami chairwoman has the membership of Access to justice committee too.
- On behalf of Hami e.V. Masiha Fayez attended the online Symposium on 13. January organized by Max Plunck and updated the participants on Afghan women access to justice since August 2021 under current De-Facto.
- Hami e.V. leadership was part of Legal Experts Group who worked on Afghanistan case documentation after August 2021 for International Court of Justice (ICJ). The group trained on international standards of case documentation for the court through training (three online, one In-Person) in June, August, September and December 2024.
- Hami e.V. leadership team Wahida Mohammadzai and Masiha Fayez were invited from 9-11 July to the Safer Space which was initiated by medica mondiale for their partner organizations. The aim of this safer space was, supporting vulnerable groups through partnership, women's rights focused advocacy and solidarity among Afghan women's rights organizations and women's activists.
- Hami e.V. board actively participated in the 16 days of activism against Gender-Based Violence campaign. To this end Arezu Rezayee and Masiha Fayez Hami board member and chairwoman delivered two speeches about Afghan women situation in Afghanistan in Frankfurt and Rüsselsheim for public. In addition, video messages were recorded by Wahida Mohammadzai and Masiha Fayez Hami e.V. board chairwomen highlighted

women's rights and dire situation of Afghan women in Afghanistan. These activities aimed to advocate for women's rights and draw global attention to the Afghan women's worse situation and to raise awareness and mobilize public support for Afghan women.

Trainings and Workshops

- On 20 July, Hami e.V. board and General Assembly received in-person training on Anti-Muslim Racism by Eyshan Shadi voluntary. The training sensitized Hami Board members on the topic when they develop project concept notes for donors in Germany.
- On 22nd -23rd August, Hami Board and General Assembly received a training on Violence Against Women by medica mondiale. The training provided crucial information about social protection mechanisms for women and children through German laws and existing mechanisms.
- On 12 September, Masiha Fayeze and Humaria Sulaiman Hamie.V. chairwoman and social workers have interviewed by Hessischer Rundfunk. They provided information about Afghan women's situation in Afghanistan and the traumatic events that they were experiencing on 15th August and following days till evacuation and after evacuation due to loss of their country, families and jobs.
- Hami e.V. Chairwoman Masiha Fayeze had an interview with Süddeutsche Zeitung. She provided information to readers about her women's rights work in Afghanistan as defense lawyer and later as program manager which managed women empowering programs in Afghanistan during republic for the 20 years, her advocacy work and the fight of the Afghan women's rights activists for accessing to their political, social and economic rights.
- Bahara Ajmal Hami e.V. member had a meeting with German parliamentarian on evacuation of Afghan Women Human Rights defenders to Germany. The meeting was organized by Kabul Luft Brücke in Berlin.
- Vorstandsmitglied und Psychologin bei Hami, nahmen an einer Frauengruppenveranstaltung teil am 14. Oktober 2024, die von Zan e.V. organisiert wurde. Ziel der Veranstaltung war es, ein Netzwerk zwischen afghanischen und iranischen Frauen, die in Frankfurt leben, aufzubauen.

Direct Psychosocial service: during the reporting period, Hami counselors offered psychosocial remote support for 16 S/GBV case referred by different individuals and organization.

How we work

Hami e.V. members were the former staff of medica mondiale and have 20 years' work experience in Afghanistan in legal, family mediation, psychosocial service and advocacy. Our

professional teams are highly qualified and trained on Stress and Trauma Sensitive (STA) Approach.

At the same time, our staff completed three education programs in Frankfurt University of Applied Science in 2023 based on their background on social work, family mediation and NonProfit Organization.

We offered on-line psychosocial support for women in need. In Addition, Hami e.V. has an office and small counseling center in Rüsselsheim where we offer in person counseling service two days a week for individual and group (family counseling and mediation)

Our Target group

Hami direct target group are women and girls who are survivors of Gender based Violence (GBV) and Sexualized Gender (Based Violence (SGBV) in Afghanistan and the immigrated women and girls in Germany. Families are the indirect target group who benefit from our services.

In addition, the professionals and civil society organizations are our target group of training on Stress and Trauma Sensitive Approach (STA).

Our Visibility

Hami website and Instagram, with financial support and in cooperation with consultant, we were able to create the HAMI website in both English and German. Through this platform, people are informed about our activities. Daily, we also receive many cases via the website, in which women request psychosocial support services from us. In addition, active organizations in Germany contact us through the website to refer cases or to establish professional cooperation.

Our supporters also use the website to transfer their donations directly to HAMI's account. Furthermore, we maintain an active Instagram page where we regularly showcase our activities and strengthen partnerships.

On 14 October, Wahida Mohammadzai provided detailed information about Hami e.V., while Yalda Ahmad informed the participants about the psychosocial services offered voluntarily online and on-site by Hami counselors to Zan e.V. women's group, as well as about the expanded referral mechanisms between Hami and other women's rights organizations in Germany and Afghanistan.

Human rights price on 15 September, Hami e.V. Women Empowerment Organization received a Human Rights Prize of 2024 from the Gerhart and Renate Baum Foundation for their outstanding and tireless work. The award ceremony took place on September 15, 2024, at the Comedia Theater in Cologne, Germany, and was hosted by television presenter Bettina Böttinger.

"This award is of special value as it is given to a group of women who continue to advocate for ending violence against women despite their displacement."

medica mondiale exhibition, 20 staff of Hami interviewed by medica mondiale which was part of the exhibition project "Because We Are Women" which will be open through an opening event next year at the Rautenstrauch-Joest Museum in Cologne. To this end Hami staff had photo shows in Frankfurt and Cologne, interview for a documentary film which will show the resistance, solidarity and the unwavering commitment for more than 20 years' work together with medica mondiale which have fought against Gender and Sexualized Violence Against Women in Afghanistan and raised our voices for the rights of women at the national and international platforms.

Our Challenges

Hami is a newborn organization needs to improve its reputations in Germany and among Government and Civil Society Organization who work on elimination of violence against women and empowering women and girls' programs. Hami still didn't receive fund from donor agencies and Hami board members work voluntarily. We have less information about finance system here in Germany therefore, we will hire a finance consultant to develop a finance strategy for Hami and train our finance team on finance regulation based on German laws. Most of Hami staff depend on Job Center financial support and we must find financial resource for expanding our work in Germany.

Our Partners and allies

Hami expands its networking for the aim to find a suit partners and allies to support Hami to achieve to its goal and support women and girls in Germany. The Partner organizations are: medica mondiale, Frankfurt Applied Science University, Medica Afghanistan, Über den Tellerant, Zonta, Rüsselsheim Women Centre, Rüsselsheim Intercultural office, SRMO, Bee4change, Kabul Luft Brücke, Leave no-one Behind, RAWADARI, International Afghan Women Network, Women Access to Justice Group, Human Rights Group, Afghanistan Independent Bar Association in Exile and Deutsche Welle

Our Plan

Hami plans to extend its networking to increase its reputation, for this purpose Hami board will represent Hami in various platforms. As well as Hami will invite stakeholders, partners and supports in Hami opening ceremony in 2025. Hami will organize cultural events partnership with Über den Tellerant and medica mondiale in 2025.

Hami board will start discussion on partnership with Medica Afghanistan in Afghanistan.

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